



TalentEd Discover Analytics for Absence Management

Discover Analytics for Absence Management helps improve fill rates, manage substitute pools and prepare for teacher absences, so it's easy to place a qualified educator in every classroom, every day.





Your talent management data is the key to ensuring every day is a learning day for students

Research shows students spend 6 percent of their K-12 years with a substitute — that's nearly an entire academic year of learning lost if schools cannot place qualified substitutes. Similarly, key administrative and student-support services can slow to a crawl when there's no qualified replacement for staff who take a day off.

By combining powerful visual analytics with five years of research conducted with more than 20 schools, Discover Analytics can help HR teams save the day and ensure there's a qualified employee in every role, every day.

Discover Analytics for Absence Management delivers actionable insights that help schools answer key workforce questions, such as:

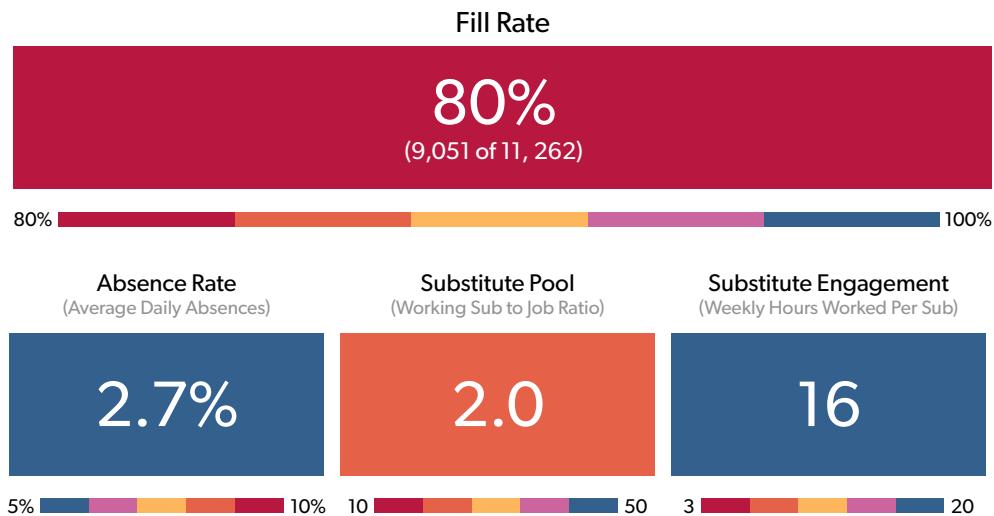
- How can I reduce the number of absences?
- Do my employees give sufficient notice of absences?
- Do I have enough substitute to cover my jobs?
- Can I get more out of my existing substitute pool?

Easy-to-understand dashboards highlight the most impactful, actionable insights on absence management for school administrators, while consultative workshops help K-12 leaders use district data to benchmark and drive process improvement, change management, system optimization, and more.

The solution also comes with TalentEd's world-class service, so school leaders have the one-on-one support they need to understand and act on their unique data.

The actionable insights delivered through Discover Analytics' proprietary Substitute Management Improvement Model include:

- Easy-to-measure fill rates, absence rates, substitute pool volume and engagement.
- Color-coding with built-in target metrics for quick identification of where to focus improvement efforts.
- Ability to dig deeper into each metric to explore trends, classification groups, location groups, and more.



Empower talent. Elevate education.

For more information, please call 877.637.5800 or visit talentedk12.com



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